U.S. Army Training and Doctrine Command

Command Overview Brief
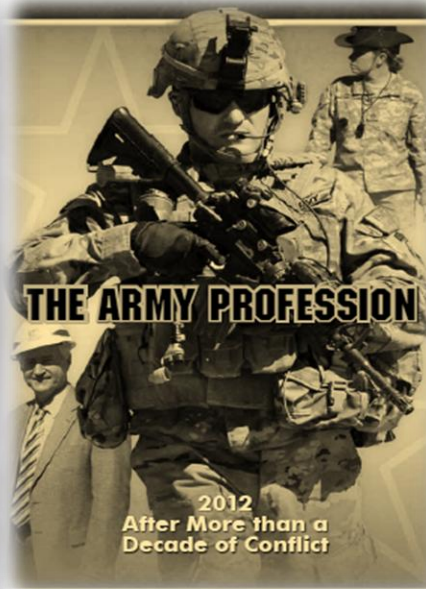
14 Feb 2012

TRADOC Mission

Training and Doctrine Command develops, educates and trains Soldiers, civilians, and leaders; supports unit training; and designs, builds and integrates a versatile mix of capabilities, formations, and equipment to strengthen the U.S. Army as America's Force of Decisive Action.
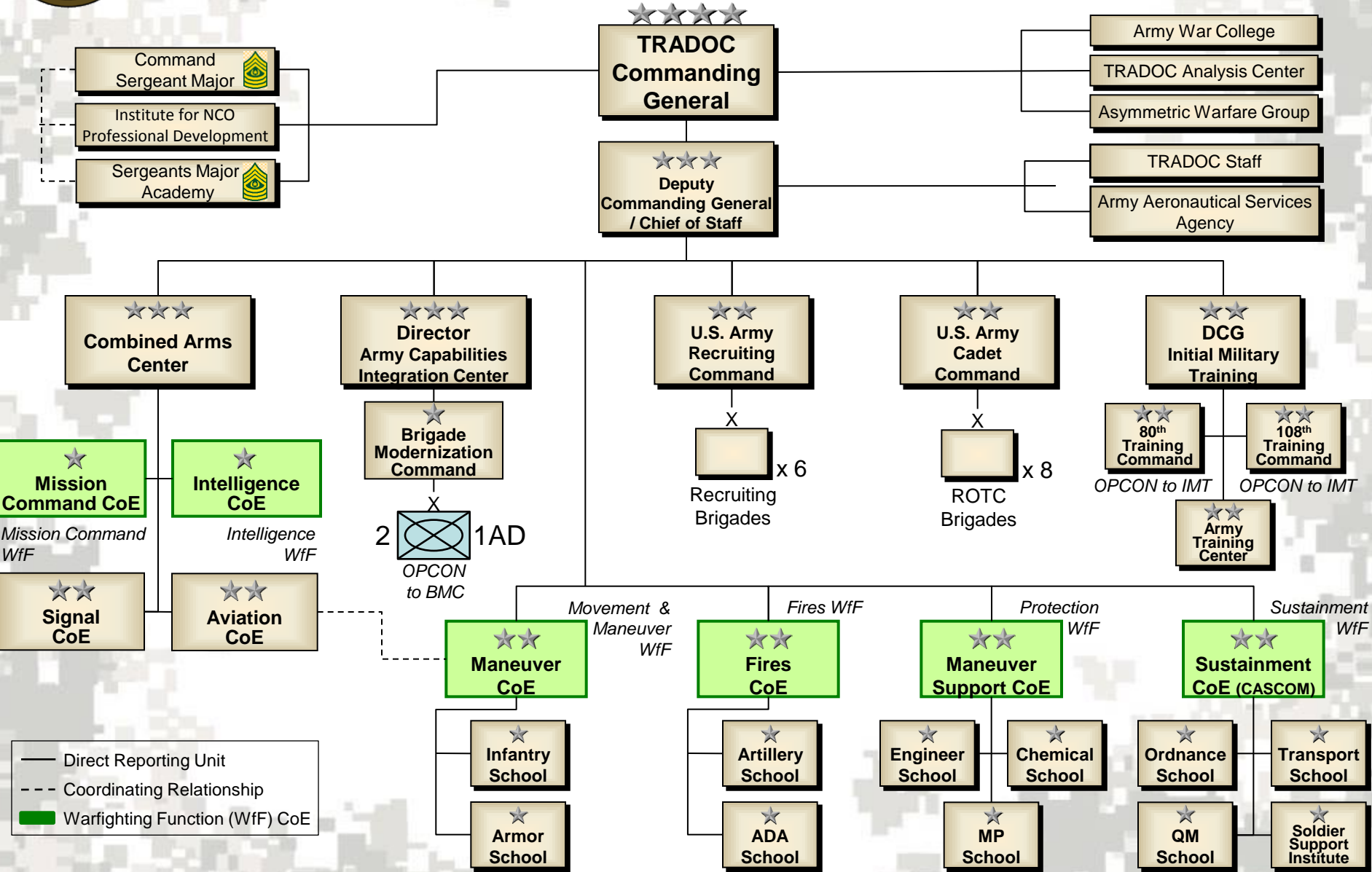
TRADOC Commander's Vision

Leading the Army's transition into the future by shaping the Army of 2020, developing adaptive leaders and organizations, modernizing equipment, and revolutionizing training to strengthen the Nation's adaptive land force for decisive action.
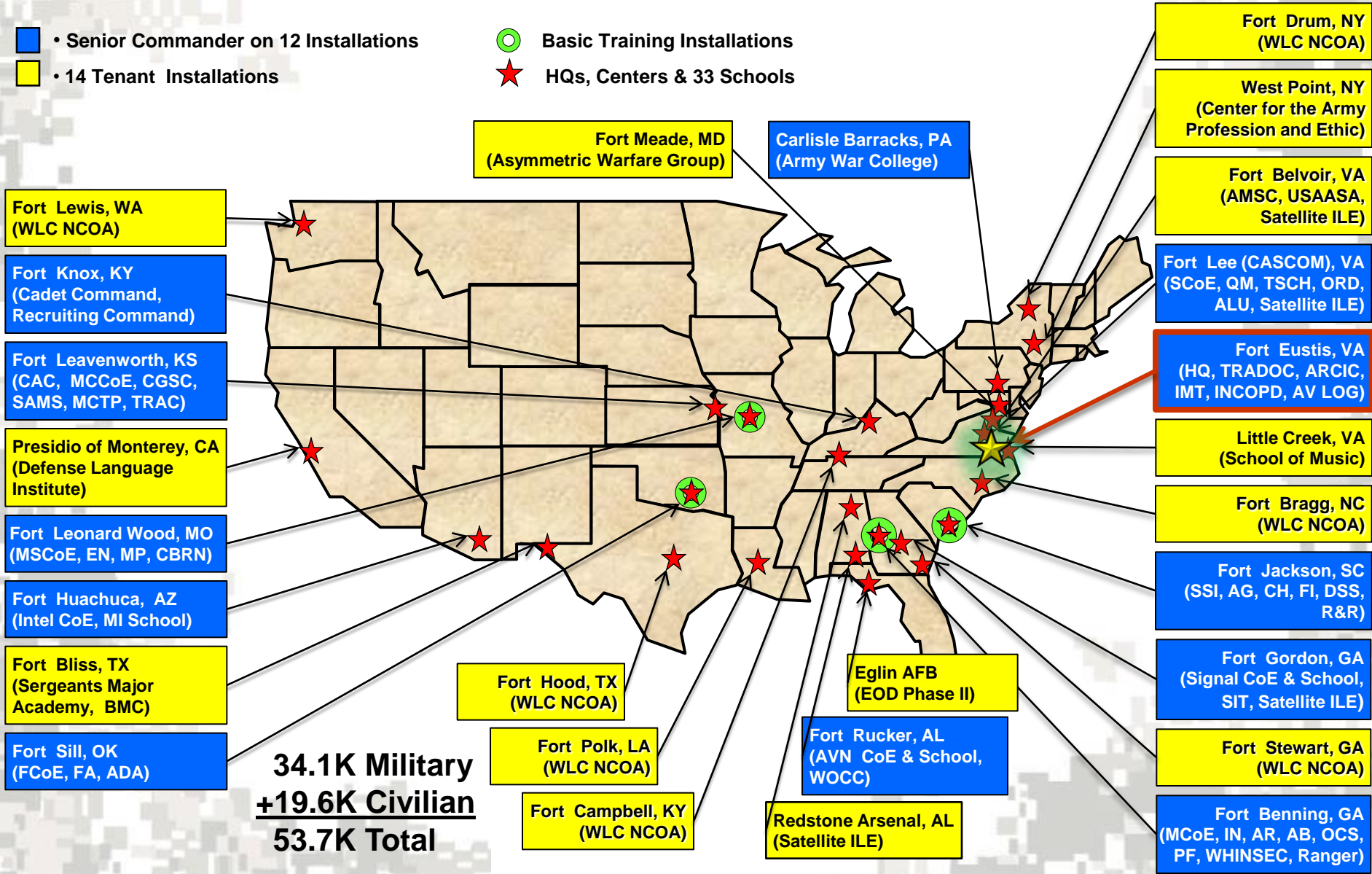
TRADOC Organization

TRADOC Commanding General ★★★★

Command Sergeant Major

Institute for NCO Professional Development

Sergeants Major Academy

Army War College

TRADOC Analysis Center

Asymmetric Warfare Group

Deputy Commanding General / Chief of Staff ★★★

TRADOC Staff

Army Aeronautical Services Agency

Combined Arms Center ★★★

Director Army Capabilities Integration Center ★★★

U.S. Army Recruiting Command ★★

U.S. Army Cadet Command ★★

DCG Initial Military Training ★★

Mission Command CoE ★
Mission Command WfF

Intelligence CoE ★
Intelligence WfF

Brigade Modernization Command ★

2 ⊠ 1AD
X
OPCON to BMC

X

x 6
Recruiting Brigades

X

x 8
ROTC Brigades

80th Training Command ★★
OPCON to IMT

108th Training Command ★★
OPCON to IMT

Army Training Center ★★

Signal CoE ★★

Aviation CoE ★★

Maneuver CoE ★★
Movement & Maneuver WfF

Fires CoE ★★
Fires WfF

Maneuver Support CoE ★★
Protection WfF

Sustainment CoE (CASCOM) ★★
Sustainment WfF

Infantry School ★

Armor School ★

Artillery School ★

ADA School ★

Engineer School ★

Chemical School ★

MP School ★

Ordnance School ★

Transport School ★

QM School ★

Soldier Support Institute ★

Legend:
— Direct Reporting Unit
- - - Coordinating Relationship
▮ Warfighting Function (WfF) CoE

Where We Are…

Legend:
- 🟦 • Senior Commander on 12 Installations
- 🟨 • 14 Tenant Installations
- 🟢 Basic Training Installations
- ⭐ HQs, Centers & 33 Schools

Fort Meade, MD (Asymmetric Warfare Group)

Carlisle Barracks, PA (Army War College)

Fort Lewis, WA (WLC NCOA)

Fort Knox, KY (Cadet Command, Recruiting Command)

Fort Leavenworth, KS (CAC, MCCoE, CGSC, SAMS, MCTP, TRAC)

Presidio of Monterey, CA (Defense Language Institute)

Fort Leonard Wood, MO (MSCoE, EN, MP, CBRN)

Fort Huachuca, AZ (Intel CoE, MI School)

Fort Bliss, TX (Sergeants Major Academy, BMC)

Fort Sill, OK (FCoE, FA, ADA)

Fort Hood, TX (WLC NCOA)

Fort Polk, LA (WLC NCOA)

Fort Campbell, KY (WLC NCOA)

Eglin AFB (EOD Phase II)

Fort Rucker, AL (AVN CoE & School, WOCC)

Redstone Arsenal, AL (Satellite ILE)

Fort Drum, NY (WLC NCOA)

West Point, NY (Center for the Army Profession and Ethic)

Fort Belvoir, VA (AMSC, USAASA, Satellite ILE)

Fort Lee (CASCOM), VA (SCoE, QM, TSCH, ORD, ALU, Satellite ILE)

Fort Eustis, VA (HQ, TRADOC, ARCIC, IMT, INCOPD, AV LOG)

Little Creek, VA (School of Music)

Fort Bragg, NC (WLC NCOA)

Fort Jackson, SC (SSI, AG, CH, FI, DSS, R&R)

Fort Gordon, GA (Signal CoE & School, SIT, Satellite ILE)

Fort Stewart, GA (WLC NCOA)

Fort Benning, GA (MCoE, IN, AR, AB, OCS, PF, WHINSEC, Ranger)

34.1K Military
+19.6K Civilian
53.7K Total

What We Do…

Strategy ➡ Capabilities ➡ Structure ➡ Organization ➡ Modernization

Ensuring our ideas...

Connect to our organizations, leader development, training and equipment

Challenges

Cyber Warfare

Hybrid Threats

Complex Operational Environment

New Generation of Soldiers & Leaders
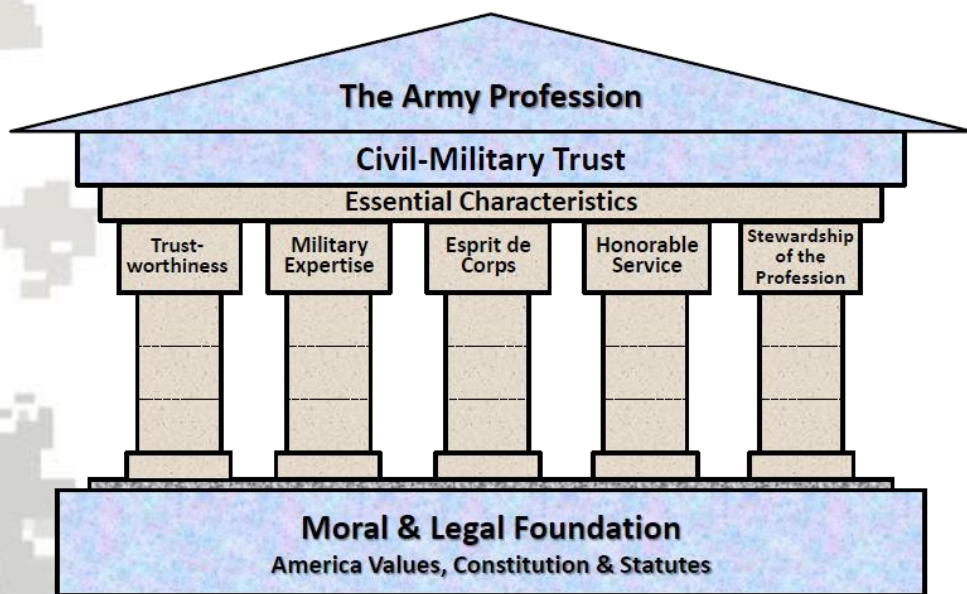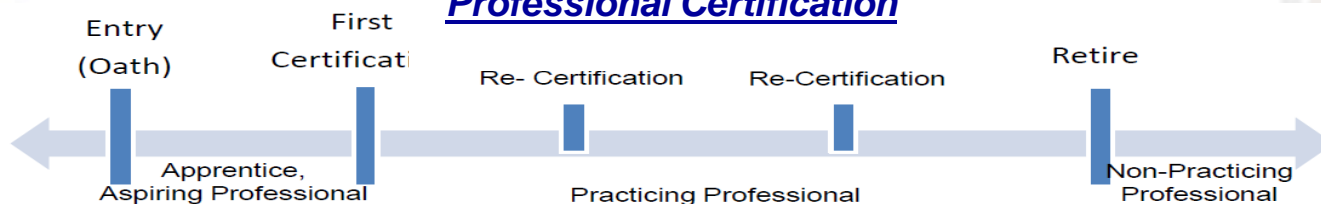
WORLD WARCRAFT

Resource Constraint

U.S. Army End Strength

BUDGET

Shaping the Army of 2020

The Army Profession

Leader Development

Doctrine 2015

Army Learning & Training Concepts

The Squad
"Foundation of the Decisive Force"

ADP 3-0
Unified Land
Operations

ADRP 3-0
Unified Land
Operations

THE ARMY PROFESSION
2012
After More than a
Decade of Conflict

The Army Profession
Civil-Military Trust
Essential Characteristics

| Trust-worthiness | Military Expertise | Esprit de Corps | Honorable Service | Stewardship of the Profession |

Moral & Legal Foundation
America Values, Constitution & Statutes

Army Learning Concept: Education & Training 2016-2028

TRADOC Pam 525-8-2
TRADOC Pam 525-8-3
The U.S. Army Training Concept
2012-2020
7 January 2011

The Army Profession

The Profession
- A unique vocation with a culture of sacrifice & service
- Creates its own expert knowledge and trains/certifies members
- Advises with candor, and serves under civilian authority
- Possesses its own professional ethic and is self-policing

The Army Profession

Civil-Military Trust

Essential Characteristics

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Army Profession of Arms

Army Civilian Corps

Serving Professionals

Boundary of Certification

Aspiring Army Professionals

Boundary of Active Service

Retired / Non-Practicing Professionals

Professional Certification

Entry (Oath)

First Certificati

Re- Certification

Re-Certification

Retire

Apprentice, Aspiring Professional

Practicing Professional

Non-Practicing Professional

Leader Development

Leader Attributes

Character – Presence – Intellect

Leader Core Competencies

Lead – Develop – Achieve

Leader Development

Training — Education — Experience

Army Capstone Concept
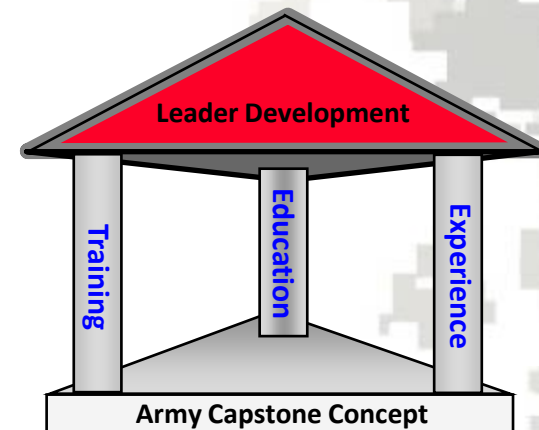
Leader Development Imperatives

- Life-long learning & development
- Balance training, education, and experience
- Outcomes-based training & education
- Achieve balance & predictability
- Manage talent to benefit both the Army & the individual
- Replicate the complexity of the Operating Environment
- Produce leaders who are mentors
- Prepare select leaders for responsibility at the national level

Broad Leader Development Goals of ASGLD

- ✓ Multi-tiered OER system
- ✓ Balance operational & institutional assignments
- ✓ More precise talent management
- ✓ Maximize training, education, and experiences in all three domains:
  - Operating Force
  - Generating Force
  - Self Development

Doctrine 2015

Army Doctrine Publications (ADP)

[~15 ADPs]

Fundamental principles

| ADP 1 | ADP 2-0 Intelligence | ADP 3-0 Operations | ADP 4-0 Sustainment | ADP 5-0 The Operations Process | ADP 6-0 Mission Command | ADP 7-0 Training |
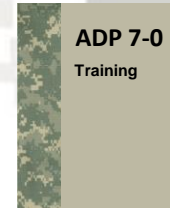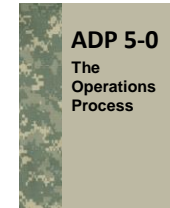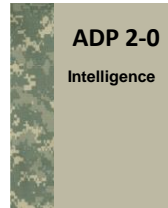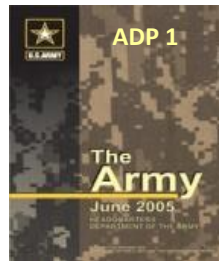
Army Doctrine Reference Publications (ADRP)

[1 per ADP]

Detailed information on fundamentals

| ADRP 3-0 | ADRP 5-0 | ADRP 6-0 | ADRP 3-90 | ADRP 6-22 |
| ADRP 3-0 Operations | ADRP 5-0 The Operations Process | ADRP 6-0 Mission Command | ADRP 3-90 Offensive And Defensive Operations | ADRP 6-22 Army Leadership |
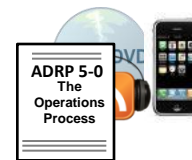
Field Manuals (FM)

[50 FMs]

Tactics and procedures

| Field Manual | Field Manual | Field Manual | Field Manual |
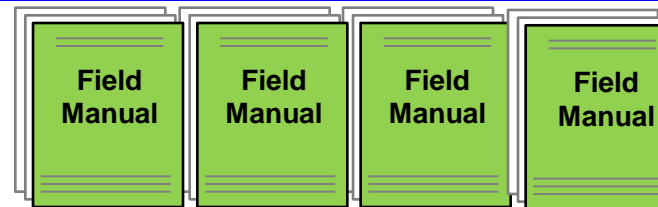
Techniques

Authenticated version on APD
Input through wiki version

| Techniques | Techniques | Techniques | Techniques | Techniques | Techniques |
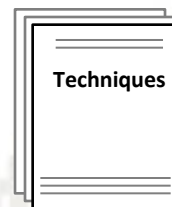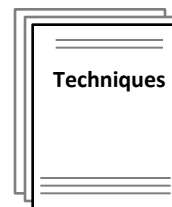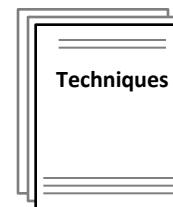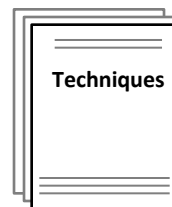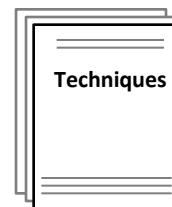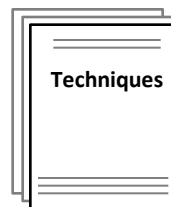
Applications

(Interactive Media, Podcasts, Mobile APPs)

Revolution in Learning

Learning at the Point of Need

Information when and where you need it

Tech-Enabled Regional Learning Centers

Extension of the School House

Facilitated by the Army's Best

Better Soldiers & leaders for the force with less time in the school system !

Career Long Learning

Army Career Tracker

Flexible & Adaptable to ARFORGEN

Relevant and Challenging Context

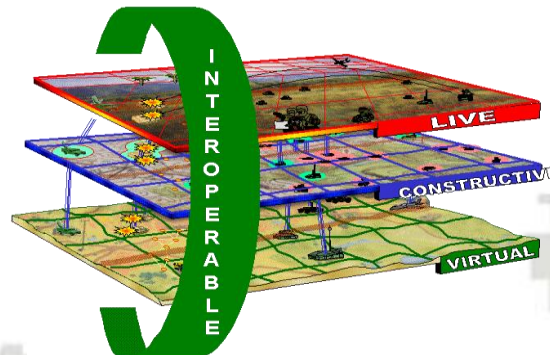• Adaptability
• Critical Thinking
• Complex Environments

Revolution in Training

- Ownership by Commanders & Leaders
- Regional alignment of units
- Training focused on real-world scenarios
- Networked training domain accessible anywhere
- Connecting Soldiers to Digital Apps (CSDA)
- Intelligent, interactive computer avatars
- Scalable, high-fidelity replications of complex operational environments
- CTC capabilities at home station
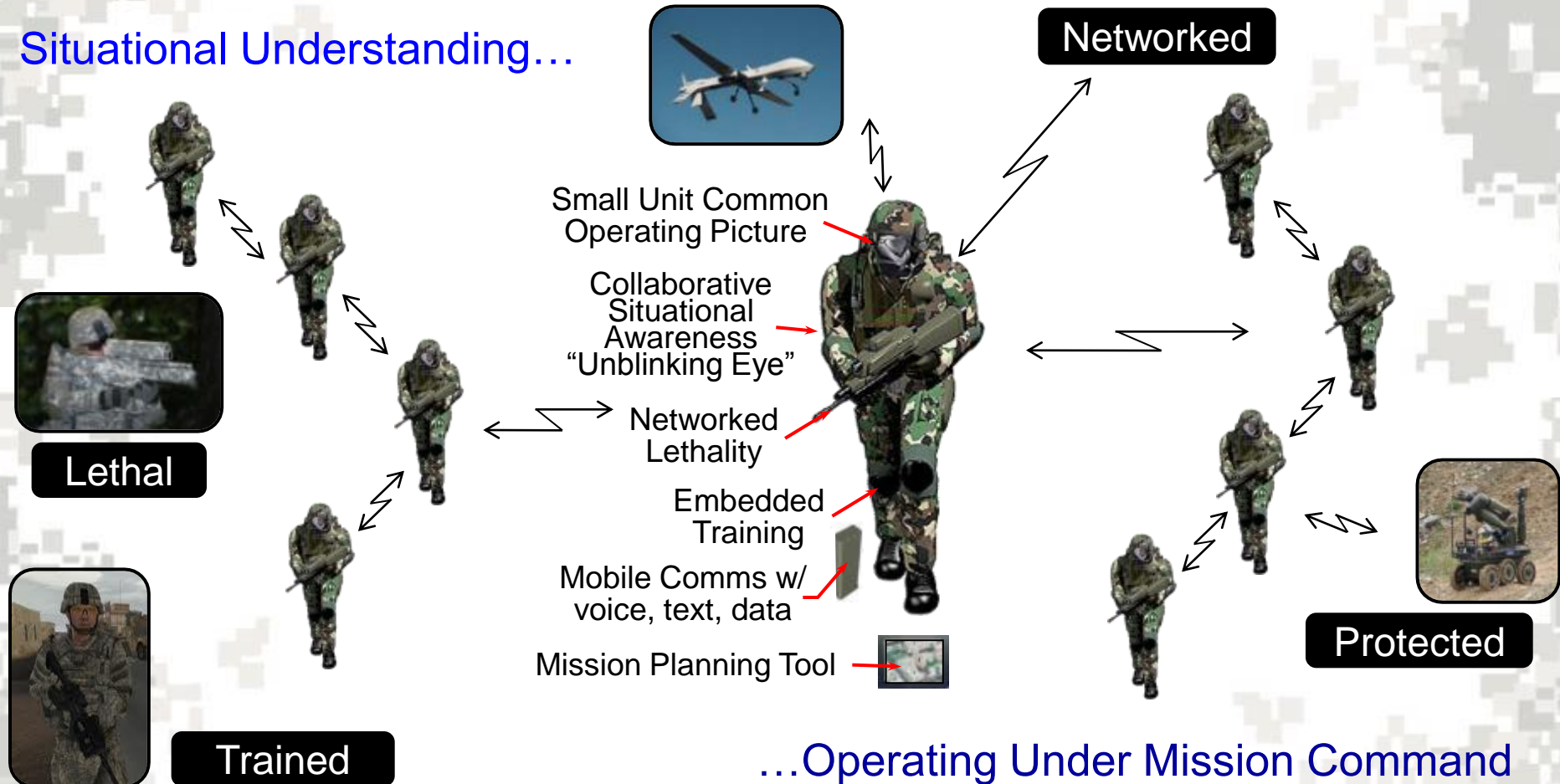- Live / Virtual / Constructive / Gaming

The Squad:
Foundation of the Decisive Force

Situational Understanding…

Networked

Small Unit Common
Operating Picture

Collaborative
Situational
Awareness
"Unblinking Eye"

Lethal

Networked
Lethality

Embedded
Training

Mobile Comms w/
voice, text, data

Mission Planning Tool

Protected

Trained

…Operating Under Mission Command

Tactically and Technically Proficient, Fully Trained and Empowered Squads

Summary

TRADOC is leading the Transition to The Army of 2020!

- **Shaping the Army of 2020 by:**

  - Connecting our ideas to our organizations, leader development, training, and equipment

  - Strengthening the foundation of the Army Profession

  - Developing agile and adaptive leaders for an uncertain future

  - Modernizing our doctrine

  - Revolutionizing learning throughout the Army

  - Improving training, especially at Home Station

  - Ensuring our tactical small units overmatch the enemy